

## JOINN ANIMAL WELFARE PROGRAM & POLICIES

Many lifesaving advances in medicine and human health were drawn from the scientific discoveries using animal research and development. We are committed to helping improve the quality of human life while ensuring the highest possible standards of animal welfare.

At JOINN, animal welfare means more than a clean, safe environment and good nutrition. It also means that the animals are provided with the best husbandry available to experience a stress-free life and good health. Both facility sites in Beijing and Suzhou have been accredited by the Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC) International, which demonstrated our commitment to conducting studies in an ethical and humane way.

As one of the world's leading providers of preclinical drug development services and other services toward human safety, we accept both the legal and the moral obligation to be a leader in assuring that animals in our facilities are treated in accordance with all applicable rules and with high standards of respect and compassion. In addition to laws and ethics, this obligation is scientifically important because failure to meet these rules and standards can undermine the validity of scientific research.



## TOWARD THAT END, ALL OF US AT JOINN WILL FOLLOW THESE PRINCIPLES:

- We treat our animals humanely and with respect. We follow a Code of Respect and Honor the contribution that our animals make to lifesaving advances.
- We strictly follow all applicable laws and regulations for animal welfare.
- We employ alternative scientific methods to animal use where appropriate.
- We minimize animal discomfort. We apply best practice for animal welfare to minimize or stress to animals.
- We ensure that our employees and processes meet the standards and requirements of AAALAC. We train JOINN employees who handle animals to utilize the best techniques & procedures, and to apply consistent controls to ensure that our Code of Respect is followed.

If we learn that any of our employees have failed to follow the Code of Respect, we will take appropriate remedial and disciplinary actions.